



Marampa Mines Limited (MML) is Hiring Job Advertisement

**Developing and growing talent and skills within
Sierra Leone, for Sierra Leone.**

Position Title	Environmental Monitoring and Compliance Supervisor	MML is an equal-opportunity employer. Women are strongly encouraged to apply for roles at MML.
Job Code/Level	Supervisory	
No. of Positions	1	
Department	HSE	
Location	Marampa Mines Site, Lunsar	
Reporting to	Environmental Superintendent	
Salary	Attractive	

ROLE AND PURPOSE

Marampa Mines Limited seeks to hire a qualified and experienced Environmental Monitoring & Compliance Supervisor. The role is functionally embedded into the Health, Safety and Environment (HSE) department of the company. He/she will be fully accountable for general environmental monitoring and compliance activities on the mine site reporting to the Environmental Superintendent.

RESPONSIBILITIES

- Conduct environmental, meteorological, and radiation monitoring for air quality, ground level ozone, wind speed, noise/sound, and vibration (PM10 and PM2.5, Co, SO2, NO2 etc).
- Investigate human health-related incidents such as air, water, soil, industrial noise, dust, sound pollution and waste management.
- Conduct environmental compliance assessments to mitigate environmental problems.
- Collaborate with other environment team members, engineers and specialists/experts to address environmental problems.
- Use GPS and other modern devices to capture/collect GIS and other data for statistical analyses and project reporting.
- Conduct weekly, monthly, and annual environmental inspections, monitoring and audits (Internal).
- Conduct preliminary reviews of projects for environmental impacts and determine preparedness actions for identification and notifications on relevant environmental issues.
- Ensure compliance with relevant national environmental and mining regulations (Acts, License, Permits) per their terms & conditions (EPA-SL, NMA-SL, and NWRMA-SL).
- Align internal HSE procedures, policies, and practices with international standards and framework (WHO, IFC/World Bank EHS Guidelines, Equatorial Principles etc).
- Assist in developing and implementing site site-wide environmental management systems.
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EDUCATION & EXPERIENCE

- Bachelor's Degree in Environmental Sciences (Physics, Chemistry, Botany, Zoology, Wildlife, Natural Resources Management) or a related field from a recognised university.
- An advanced degree is preferred.
- 5 years' experience in the mining industry, wildlife management, enforcement or general environmental compliance monitoring.
- Familiarity and deep knowledge of environmental laws and regulations of Sierra Leone.
- Health and safety-related qualifications (IOSH/NEBOSH).
- Strong working background with ISO 45001:2018 Health and Safety Management System; ISO 14001 Environmental Management System and IFC Performance Standards.
- Previous leadership role (supervisory or managerial level) managing environmental issues.
- Strong experience in HSE compliance monitoring, project management, and reporting.
- Prior experience with data collection and systems is preferred.

REQUIRED SKILLS

- Excellent attention to detail and accuracy.
- Knowledge of data techniques and procedures.
- Strong computer skills, including MS Office (especially Excel) and database systems.
- Ability to maintain confidentiality and handle sensitive information.
- Strong organizational and time management skills.
- Excellent communication skills.
- Ability to work independently and as part of a team.

WORK ENVIRONMENT AND PHYSICAL REQUIREMENTS

- The individual must be physically and mentally fit for the mining work environment.
- Requires flexibility to work in shifts and extended hours including weekends.

HOW TO APPLY & CLOSING DATE



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Please forward your application to **Marampa Mines Ltd. Human Resources** desk via the main entrance gate of the Mine Site, Lunsar, or e-mail: MMLRecruitment@marampamines.com

The closing date for receipt of applications is 31st December 2024.

Only shortlisted candidates will be contacted, and you may be subjected to written and practical tests where applicable. **Women are strongly encouraged to apply.**