

February, 2023



Position: Technical Advisor (TA) Consultant assigned to MoHS

Technical Area: Community Led Services Assessment

Contract duration: 9 months

Reports to: Project Lead

Location: Freetown, Sierra Leone

Overview:

Jhpiego, an affiliate of Johns Hopkins University, has strengthened public health programming for five decades in more than 150 countries through evidence-based, quality-focused public health interventions. Jhpiego has worked closely with the Ministry of Health and Sanitation, Sierra Leone since 2018 through Momentum Country and Global Leadership Program focusing on Reproductive Maternal Newborn and Child Health and IPC/WASH projects, the US-CDC-funded Global Health Security project, the Health Resources and Services Administration-funded Global Reach II, and the USAID-funded Impact Malaria project

The MoHS plans to conduct a rapid assessment of current community-led services in Sierra Leone to ensure that activities align with current program needs and are designed to optimize impact. The rapid assessment will clearly map the community-led activities and make realistic and tangible recommendations for any adjustments, with a clear and costed workplan for implementation, funding gap and capacity needs. The implementation period will extend up till December 2023 and beyond. Community-led services are activities that include: strengthening of existing community platforms (drop-in centers, safe spaces, community-based clinics); strengthening community networks to deliver services (related to GBV/Intimate partner violence (IPV), HIV, TB, malaria, and COVID-19); expansion of community-led services provision (community-led services for HIV or malaria rapid testing to COVID-19 (future vaccines and therapeutics), TB/COVID-19 bidirectional active case finding, screening and testing, community tracing and supported isolation), health workers' sensitization and engagement with community leaders (to raise awareness on the potential rights violations against key, vulnerable populations (KVP) in the context of COVID-19) and community-led monitoring on the impact of COVID on services (development of advocacy materials, monitoring and reporting on access to services, stockouts and human rights violations).

While there exists a Community Health Worker (CHW) Strategy in the MoHS, MoHS is seeking GF expertise (the GF has a defined strategy for community led services) in community led services, to operationalize the MoHS CHW Strategy to improve on community led services in Sierra Leone. The

TA will work to ensure community led services in Sierra Leone are designed to optimize impact, and respond to current program needs, while aligning interventions to international best practice.

Through C19RM funding from USAID, Jhpiego will recruit a Technical Advisor to provide technical assistance to MOHS to conduct the assessment of current Community-led Health Services and develop a Costed operational plan to strengthen the existing system.

The Technical Advisor will work in close collaboration with MoHS, the Jhpiego team in Sierra Leone, and representatives from different Jhpiego HQ departments to support the successful implementation of the project.

Specific responsibilities include:

Technical

- Review and update the scopes of practice for CHW and community-led services to include Covid-19
- Review community-led services in the C19RM proposal and align interventions with the CHW Strategy and international best practices.
- Map out current activities in the C19RM proposal to identify those with the highest impact for eventual scale up and de-prioritize those with the least impact and make relevant adjustments in the C19 RM grant to accommodate changes.
- Conduct an assessment of existing and needed community-led health services, identify and map existing financial and non-financial gaps in community-led health services and highlight opportunities for future GF investments in Sierra Leone. The focus may include but not limited to:
 - Analyze the linkages between community-led services and various programs
 - Investigate and document key challenges in community-led service provision/service delivery and service utilization for HIV, TB , MCH and other related programs
 - Assess various community-led monitoring mechanisms; existing community-led advocacy (including strengths and weaknesses) and the roles of communities in advocacy.
 - Investigate and document lessons learnt from implementation under C19RM
 - Assess compensation mechanisms for various community-led services.
 - Conduct broad stakeholder assessment for community-led services.- community and their decision makers, private sector, NGOs and MDAs
 - Review functions and scope of the Facility Management Committee
 - Investigate strategies for community engagement in national public health campaigns (e.g ITN distribution, immunization campaigns)
 - Assess existing and potential school structures and their roles in community-led health activities/ services
 - Assess the critical issues around the occurrence and prevention of teenage pregnancy, SGBV, and social behavior change in the community
- Support the development of a costed operational plan based on assessment findings

Program Support and Compliance

- Contribute to/draft project documents such as weekly, monthly, quarterly reports and final technical reports
- Facilitate Core Technical Working Group/multi-stakeholder engagement meetings
- Capture insights from stakeholders through engagement: interviews, workshops, field visits
- Support monitoring of progress on key deliverables and activities outlined in the work plan
- Support planning and execution of workshops and activities
- Support timely deliverables of project activities
- Ensure compliance with Jhpiego and JHU operational policies and regulations
- Ensure compliance with Donor policies and regulations
- In coordination with project leadership, provide management support for routine and ad-hoc meetings, including agenda planning and development, and follow-up on key action items, etc.

Required Qualifications and Experience

- Masters in Community Health, Community development, Public Health or Business Administration with 5 years plus work experience
- Extensive knowledge of Sierra Leone Community Health Program
- Experience in conducting landscape assessments and development of costed implementation plan
- Prior management consulting experience is desirable
- Experience implementing similar programs funded by USAID preferred
- Experience handling program tasks across project phases (e.g., workplans, reporting)
- Strong organizational skills and attention to detail
- Ability to work proactively, organize and manage own work and assist others to do the same
- Experience preparing high-quality reports for donors/funders preferred
- Excellent written and oral English language skills,
- Good communication skills with diverse groups
- Ability to travel up to 20%

Qualified persons are required to send their Curriculum Vitae (CV) and application letter to: SL-Recruitment@jhpigo.org Clearly state in the subject area the position and the Technical Area you are applying for, if not clearly stated your application will not be considered.

The deadline for the submission of applications is **8th March 2023**. Given the likely high number of applications, only shortlisted candidates will be contacted.